



Announcing UMC Retiree Benefits

Qualifications to Receive Retiree Medical/RX, Dental and Vision Benefits to be effective **January 1, 2017**

- 20 or more years of service and have currently elected COBRA. (COBRA members must complete enrollment form no later than December 15, 2016).
- 20 years of service at either UMC hospital/clinics, El Paso First Health Plans or UMC Foundation.
- Eligible for retirement according to the Texas County and District Retirement System (TCDRS) rules.
- Must be Full-time or Part-time status and covered under the UMC medical plan for 5 continuous years and currently participating in the health plan at time of retirement.
- Retirees will be able to enroll their eligible Spouse and Dependents.
- Retirees will be offered this benefit up to when the Retiree reaches the age of 65 or starts receiving Medicare.

2017 Retiree Monthly Premiums

Benefit	Retiree Only	Retiree & Spouse	Retiree & Children	Retiree & Family
Medical	\$ 405.75	\$ 781.21	\$ 694.52	\$ 1,159.70
MetLife Dental	\$ 9.26	\$ 15.45	\$ 18.54	\$ 30.12
Guardian Dental	\$ 25.21	\$ 48.84	\$ 65.24	\$ 89.11
Superior Vision	\$ 9.46	\$ 19.72	\$ 16.80	\$ 28.53

Premiums subject to change on a plan year basis.

Contact Norma Gonzalez, Benefits Specialist, at 521-7580 if you have any questions.